

# Panel Data: Fixed and Random Effects

## 1 Introduction

In panel data, individuals (persons, firms, cities, ... ) are observed at several points in time (days, years, before and after treatment, ...). This handout focuses on panels with relatively few time periods (small  $T$ ) and many individuals (large  $N$ ).

This handout introduces the two basic models for the analysis of panel data, the fixed effects model and the random effects model, and presents consistent estimators for these two models. The handout does not cover so-called dynamic panel data models.

Panel data are most useful when we suspect that the outcome variable depends on explanatory variables which are not observable but correlated with the observed explanatory variables. If such omitted variables are constant over time, panel data estimators allow to consistently estimate the effect of the observed explanatory variables.

## 2 The Econometric Model

Consider the multiple linear regression model for individual  $i = 1, \dots, N$  who is observed at several time periods  $t = 1, \dots, T$

$$y_{it} = \alpha + x'_{it}\beta + c_i + u_{it}$$

where  $y_{it}$  is the dependent variable,  $x'_{it}$  is a  $K$ -dimensional row vector of explanatory variables excluding the constant,  $\alpha$  is the intercept,  $\beta$  is a  $K$  dimensional column vector of parameters,  $c_i$  is an *individual-specific effect* and  $u_{it}$  is an *idiosyncratic error term*.

We will assume throughout this handout that each individual  $i$  is observed in all time periods  $t$ . This is a so-called *balanced panel*. The treatment of unbalanced panels is straightforward but tedious.

The  $T$  observations for individual  $i$  can be summarized as

$$y_i = \begin{bmatrix} y_{i1} \\ \vdots \\ y_{it} \\ \vdots \\ y_{iT} \end{bmatrix}_{T \times 1} \quad X_i = \begin{bmatrix} x'_{i1} \\ \vdots \\ x'_{it} \\ \vdots \\ x'_{iT} \end{bmatrix}_{T \times K} \quad u_i = \begin{bmatrix} u_{i1} \\ \vdots \\ u_{it} \\ \vdots \\ u_{iT} \end{bmatrix}_{T \times 1}$$

and  $NT$  observations for all individuals and time periods as

$$y = \begin{bmatrix} y_1 \\ \vdots \\ y_i \\ \vdots \\ y_N \end{bmatrix}_{NT \times 1} \quad X = \begin{bmatrix} X_1 \\ \vdots \\ X_i \\ \vdots \\ X_N \end{bmatrix}_{NT \times K} \quad u = \begin{bmatrix} u_1 \\ \vdots \\ u_i \\ \vdots \\ u_N \end{bmatrix}_{NT \times 1}$$

The data generation process (dgp) is described by:

*PL1: Linearity*

$$y_{it} = \alpha + x'_{it}\beta + c_i + u_{it} \text{ where } E(u_{it}) = 0 \text{ and } E(c_i) = 0$$

The model is linear in parameters  $\alpha$ ,  $\beta$ , individual effect  $c_i$  and error  $u_{it}$ .

*PL2: Independence*

$$\{X_i, y_i\}_{i=1}^N \text{ i.i.d. (independent and identically distributed)}$$

The observations are independent across individuals but not necessarily across time. This is guaranteed by random sampling of individuals.

*PL3: Strict Exogeneity*

$$E(u_{it}|X_i, c_i) = 0 \text{ (mean independent)}$$

The idiosyncratic error term  $u_{it}$  is assumed uncorrelated with the explanatory variables of all past, current and future time periods of the same individual. This is a strong assumption which e.g. rules out lagged dependent variables. *PL3* also assumes that the idiosyncratic error is uncorrelated with the individual specific effect.

*PL4: Error Variance*

- a)  $V(u_i|X_i, c_i) = \sigma_u^2 I$ ,  $\sigma_u^2 > 0$  and finite  
(homoscedastic and no serial correlation)
- b)  $V(u_{it}|X_i, c_i) = \sigma_{u,it}^2 > 0$ , finite and  $Cov(u_{it}, u_{is}|X_i, c_i) = 0 \forall s \neq t$   
(no serial correlation)
- c)  $V(u_i|X_i, c_i) = \Omega_{u,i}(X_i)$  is p.d. and finite

The remaining assumptions are divided into two sets of assumptions: the random effects model and the fixed effects model.

## 2.1 The Random Effects Model

In the random effects model, the individual-specific effect is a random variable that is uncorrelated with the explanatory variables.

*RE1: Unrelated effects*

$$E(c_i|X_i) = 0$$

*RE1* assumes that the individual-specific effect is a random variable that is uncorrelated with the explanatory variables of all past, current and future time periods of the same individual.

*RE2: Effect Variance*

- a)  $V(c_i|X_i) = \sigma_c^2 < \infty$  (homoscedastic)
- b)  $V(c_i|X_i) = \sigma_{c,i}^2(X_i) < \infty$  (heteroscedastic)

*RE2a* assumes constant variance of the individual specific effect.

*RE3: Identifiability*

a)  $\text{rank}(W) = K + 1 < NT$  and  $E(W_i'W_i) = Q_{WW}$  is p.d. and finite where the typical element  $w'_{it} = [1 \ x'_{it}]$

b)  $\text{rank}(W) = K + 1 < NT$  and  $E(W_i'\Omega_{v,i}^{-1}W_i) = Q_{WOW}$  is p.d., finite where  $\Omega_{v,i}$  is defined below

*RE3* assumes that the regressors including a constant are not perfectly collinear, that all regressors (but the constant) have non-zero variance and not too many extreme values.

The random effects model can be written as

$$y_{it} = \alpha + x'_{it}\beta + v_{it}$$

where  $v_{it} = c_i + u_{it}$ . Assuming *PL2*, *PL4* and *RE1* in the special versions *PL4a* and *RE2a* leads to

$$\Omega_v = V(v|X) = \begin{pmatrix} \Omega_{v,1} & \cdots & 0 & \cdots & 0 \\ \vdots & \ddots & & & \vdots \\ 0 & & \Omega_{v,i} & & 0 \\ \vdots & & & \ddots & \vdots \\ 0 & \cdots & 0 & \cdots & \Omega_{v,N} \end{pmatrix}_{NT \times NT}$$

with typical element

$$\Omega_{v,i} = V(v_i|X_i) = \begin{pmatrix} \sigma_v^2 & \sigma_c^2 & \cdots & \sigma_c^2 \\ \sigma_c^2 & \sigma_v^2 & \cdots & \sigma_c^2 \\ \vdots & \vdots & \ddots & \vdots \\ \sigma_c^2 & \sigma_c^2 & \cdots & \sigma_v^2 \end{pmatrix}_{T \times T}$$

where  $\sigma_v^2 = \sigma_c^2 + \sigma_u^2$ . This special case under *PL4a* and *RE2a* is therefore called the *equicorrelated random effects model*.

## 2.2 The Fixed Effects Model

In the fixed effects model, the individual-specific effect is a random variable that is allowed to be correlated with the explanatory variables.

*FE1: Related effects*

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*FE1* explicitly states the absence of the independence assumption in *RE1*.

*FE2: Effect Variance*

$$a) V(c_i|X_i) = \sigma_c^2 < \infty \quad (\text{homoscedastic})$$

$$b) V(c_i|X_i) = \sigma_{c,i}^2(X_i) < \infty \quad (\text{heteroscedastic})$$

*FE2a* assumes constant variance of the individual specific effect.

*FE3: Identifiability*

$$\text{rank}(\ddot{X}) = K < NT \quad \text{and} \quad E(\ddot{x}'_i \ddot{x}_i) \text{ is p.d. and finite}$$

$$\text{where the typical element } \ddot{x}_{it} = x_{it} - \bar{x}_i \text{ and } \bar{x}_i = 1/T \sum_{t} x_{it}$$

*FE3* assumes that the explanatory variables are not perfectly collinear, that all regressors have non-zero within-variance (i.e. variation over time for a given individual) and not too many extreme values. Hence  $x_{it}$  can not include a constant or any other time-invariant variables.

### 3 Estimation with Pooled OLS

The *pooled OLS estimator* ignores the panel structure of the data and simply estimates  $\alpha$  and  $\beta$  as

$$\begin{pmatrix} \hat{\alpha}_{POLS} \\ \hat{\beta}_{POLS} \end{pmatrix} = (W'W)^{-1} W'y$$

where  $W = [\iota_{NT} \ X]$  and  $\iota_{NT}$  is a  $NT \times 1$  vector of ones.

*Random effects model:* The pooled OLS estimator of  $\alpha$  and  $\beta$  is unbiased under *PL1*, *PL2*, *PL3*, *RE1*, and *RE3* in small samples. Additionally assuming *PL4* and normally distributed idiosyncratic and individual-specific errors, it is normally distributed in small samples. It is consistent and approximately normally distributed under *PL1*, *PL2*, *PL3*, *PL4*, *RE1*, and *RE3a* in samples with a large number of individuals ( $N \rightarrow \infty$ ). However, the pooled OLS estimator is not efficient. More importantly, the

usual standard errors of the pooled OLS estimator is incorrect and tests ( $t$ -,  $F$ -,  $z$ -, Wald-) based on them are not valid. Correct standard errors can be estimated with the so-called cluster-robust covariance estimator treating each individual as a cluster (see the handout on “Clustering in the Linear Model”).

*Fixed effects model:* The pooled OLS estimators of  $\alpha$  and  $\beta$  are biased and inconsistent, because the variable  $c_i$  is omitted and potentially correlated with the other regressors.

## 4 Random Effects Estimation

The *random effects estimator* is the feasible generalized least squares (GLS) estimator

$$\begin{pmatrix} \hat{\alpha}_{RE} \\ \hat{\beta}_{RE} \end{pmatrix} = \left( W' \hat{\Omega}_v^{-1} W \right)^{-1} W' \hat{\Omega}_v^{-1} y.$$

where  $W = [\iota_{NT} \ X]$  and  $\iota_{NT}$  is a  $NT \times 1$  vector of ones.

The error covariance matrix  $\Omega_v$  is assumed block-diagonal with equicorrelated diagonal elements  $\Omega_{v,i}$  as in section 2.1 which depend on the two unknown parameters  $\sigma_v^2$  and  $\sigma_c^2$  only. There are many different ways to estimate these two parameters. For example,

$$\hat{\sigma}_v^2 = \frac{1}{NT} \sum_{t=1}^T \sum_{i=1}^N \hat{v}_{it}^2 \quad , \quad \hat{\sigma}_c^2 = \hat{\sigma}_v^2 - \hat{\sigma}_u^2$$

where

$$\hat{\sigma}_u^2 = \frac{1}{NT - N} \sum_{t=1}^T \sum_{i=1}^N (\hat{v}_{it} - \bar{\hat{v}}_i)^2$$

and  $\hat{v}_{it} = y_{it} - \alpha_{POLS} - x'_{it} \hat{\beta}_{POLS}$  and  $\bar{\hat{v}}_i = 1/T \sum_{t=1}^T \hat{v}_{it}$ . The degree of freedom correction in  $\hat{\sigma}_u^2$  is also asymptotically important when  $N \rightarrow \infty$ .

*Random effects model:* We cannot establish small sample properties for the RE estimator. The RE estimator is consistent and asymptotically normally distributed under *PL1 - PL4*, *RE1*, *RE2* and *RE3b* when the

number of individuals  $N \rightarrow \infty$  even if  $T$  is fixed. It can therefore be approximated in samples with many individual observations  $N$  as

$$\begin{pmatrix} \hat{\alpha}_{RE} \\ \hat{\beta}_{RE} \end{pmatrix} \overset{A}{\sim} N \left( \begin{pmatrix} \alpha \\ \beta \end{pmatrix}, \text{Avar} \begin{pmatrix} \hat{\alpha}_{RE} \\ \hat{\beta}_{RE} \end{pmatrix} \right)$$

Assuming the equicorrelated model (*PL4a* and *RE2a*),  $\hat{\sigma}_v^2$  and  $\hat{\sigma}_c^2$  are consistent estimators of  $\sigma_v^2$  and  $\sigma_c^2$ , respectively. Then  $\hat{\alpha}_{RE}$  and  $\hat{\beta}_{RE}$  are asymptotically efficient and the asymptotic variance can be consistently estimated as

$$\widehat{\text{Avar}} \begin{pmatrix} \hat{\alpha}_{RE} \\ \hat{\beta}_{RE} \end{pmatrix} = \left( W' \hat{\Omega}_v^{-1} W \right)^{-1}$$

Allowing for arbitrary conditional variances and for serial correlation in  $\Omega_{v,i}$  (*PL4c* and *RE2b*), the asymptotic variance can be consistently estimated with the so-called cluster-robust covariance estimator treating each individual as a cluster (see the handout on “Clustering in the Linear Model”). In both cases, the usual tests ( $z$ -, Wald-) for large samples can be performed.

In practice, we can rarely be sure about equicorrelated errors and better always use cluster-robust standard errors for the RE estimator.

*Fixed effects model:* Under the assumptions of the fixed effects model (*FE1*, i.e. *RE1* violated), the random effects estimators of  $\alpha$  and  $\beta$  are biased and inconsistent, because the variable  $c_i$  is omitted and potentially correlated with the other regressors.

## 5 Fixed Effects Estimation

Subtracting time averages  $\bar{y}_i = 1/T \sum_t y_{it}$  from the initial model

$$y_{it} = \alpha + x'_{it}\beta + c_i + u_{it}$$

yields the *within model*

$$\dot{y}_{it} = \dot{x}'_{it}\beta + \dot{u}_{it}$$

where  $\check{y}_{it} = y_{it} - \bar{y}_i$ ,  $\check{x}_{itk} = x_{itk} - \bar{x}_{ik}$  and  $\check{u}_{it} = u_{it} - \bar{u}_i$ . Note that the individual-specific effect  $c_i$  and the intercept  $\alpha$  cancel. Also note that time-invariant regressors (e.g. the constant) where  $x_{itk} = \bar{x}_{ik}$  cancel as  $\check{x}_{itk} = x_{itk} - \bar{x}_{ik} = 0$  and their effect cannot be estimated by the within estimator (see *FE3*).

The *fixed effects estimator* or *within estimator* of the slope coefficient  $\beta$  estimates the within model by OLS

$$\hat{\beta}_{FE} = \left( \check{X}' \check{X} \right)^{-1} \check{X}' \check{y}$$

*Random effects model and fixed effects model:* The fixed effects estimator of  $\beta$  is unbiased under *PL1*, *PL2*, *PL3*, and *FE3* in small samples. Additionally assuming *PL4* and normally distributed idiosyncratic errors, it is normally distributed in small samples. Assuming homoscedastic errors with no serial correlation (*PL4a*), the variance  $V(\hat{\beta}_{FE}|X)$  can be unbiasedly estimated as

$$\widehat{V}(\hat{\beta}_{FE}|X) = \hat{\sigma}_u^2 \left( \check{X}' \check{X} \right)^{-1}$$

where  $\hat{\sigma}_u^2 = \widehat{\check{u}'\check{u}}/(NT - N - K)$  and  $\widehat{\check{u}}_{it} = \check{y}_{it} - \check{x}'_{it} \hat{\beta}_{FE}$ . Note the non-usual degrees of freedom correction. The usual  $z$ - and  $F$ -tests can be performed.

The FE estimator is consistent and asymptotically normally distributed under *PL1* - *PL4* and *FE3* when the number of individuals  $N \rightarrow \infty$  even if  $T$  is fixed. It can therefore be approximated in samples with many individual observations  $N$  as

$$\hat{\beta}_{FE} \overset{A}{\approx} N \left( \beta, Avar(\hat{\beta}_{FE}) \right)$$

Assuming homoscedastic errors with no serial correlation (*PL4a*), the asymptotic variance can be consistently estimated as

$$\widehat{Avar}(\hat{\beta}_{FE}) = \hat{\sigma}_u^2 \left( \check{X}' \check{X} \right)^{-1}$$

where  $\hat{\sigma}_u^2 = \widehat{\check{u}'\check{u}}/(NT - N)$ . Allowing for heteroscedasticity and serial correlation of unknown form (*PL4c*), the asymptotic variance  $Avar(\hat{\beta})$



can be consistently estimated with the so-called cluster-robust covariance estimator treating each individual as a cluster (see the handout on “Clustering in the Linear Model”). In both cases, the usual tests ( $z$ -, Wald-) for large samples can be performed.

In practice, the idiosyncratic errors are often likely serially correlated (violating *PL4a*) when  $T > 2$ . Bertrand, Duflo and Mullainathan (2004) show that the usual standard errors of the fixed effects estimator are drastically understated in the presence of serial correlation. It is therefore advisable to always use cluster-robust standard errors for the fixed effects estimator.

## 6 Least Squares Dummy Variables Estimator (LSDV)

The FE estimator is numerically identical to pooled OLS including a set of  $N - 1$  dummy variables which identify the individuals and hence an additional  $(N - 1) \times 1$  vector of parameters  $\gamma$ . Note that one of the individual dummies is dropped because we include a constant. The estimator  $\hat{\theta}'_{LSDV} = [\hat{\alpha}_{LSDV} \hat{\beta}'_{LSDV} \hat{\gamma}'_{LSDV}]$  is generally not consistent as the number of parameters goes to infinity as  $N \rightarrow \infty$ . From the numerical identity with the FE estimator we know that  $\hat{\beta}_{LSDV}$  is consistent while  $\hat{\gamma}_{LSDV}$  is inconsistent. However, this so-called *incidental parameters* problem generally causes a bias in *non-linear* fixed effects models like the probit.

## 7 First Difference Estimator

Subtracting the lagged value  $y_{i,t-1}$  from the initial model

$$y_{it} = \alpha + x'_{it}\beta + c_i + u_{it}$$

yields the *first-difference model*

$$\dot{y}_{it} = \dot{x}'_{it}\beta + \dot{u}_{it}$$

where  $\dot{y}_{it} = y_{it} - y_{i,t-1}$ ,  $\dot{x}_{it} = x_{it} - x_{i,t-1}$  and  $\dot{u}_{it} = u_{it} - u_{i,t-1}$ . Note

that the individual-specific effect  $c_i$  and the intercept  $\alpha$  cancel. Also note that time-invariant regressors (e.g. the constant) cancel as  $x_{it} - x_{i,t-1} = 0$  and their effect cannot be estimated by the first-difference estimator (see *FE3*). The *first-difference estimator* of the slope coefficient  $\beta$  estimates the first-difference model by OLS

$$\widehat{\beta}_{FD} = \left( \dot{X}' \dot{X} \right)^{-1} \dot{X}' \dot{y}$$

In the special case  $T = 2$ , the FD estimator is numerically identical to the FE estimator.

*Random effects model and fixed effects model:* The FD estimator is a consistent estimator of  $\beta$  under the same assumptions as the FE estimator. It is less efficient than the FE estimator if  $u_{it}$  is not serially correlated (*PL4a*).

## 8 Time Fixed Effects

We often also suspect that there are time-specific effects  $\delta_t$  which affect all individuals in the same way

$$y_{it} = \alpha + x'_{it} \beta + \delta_t + c_i + u_{it}.$$

We can estimate this extended model by including a dummy variable for each time period. Assuming a fixed number of time periods  $T$  and the number of individuals  $N \rightarrow \infty$ , both the RE estimator and the FE estimator are consistent using time dummy variables under above conditions.

## 9 Random Effects vs. Fixed Effects Estimation

The random effects model can be consistently estimated by both the RE estimator or the FE estimator. We would prefer the RE estimator if we can be sure that the individual-specific effect really is an unrelated effect (*RE1*). This is usually tested by a (Durbin-Wu-)Hausmann test. However, the Hausman test is only valid under homoscedasticity and cannot include time fixed effects.

The unrelatedness assumption (*RE1*) is better tested by running an auxiliary regression (Wooldridge 2010, p. 332, eq. 10.88, Mundlak, 1978):

$$y_{it} = w'_{it}\beta + \bar{z}'_{it}\gamma + \delta_t + u_{it}$$

where  $w_{it}$  are all regressors including time-varying and time-constant regressors and a constant. Include time fixed  $\delta_t$  if they are included in the RE and FE estimation.  $\bar{z}_{it}$  are the time averages of all time-varying regressors. A joint Wald test on  $H_0 : \gamma = 0$  tests *RE1*. Use cluster-robust standard errors to allow for heteroscedasticity and serial correlation.

Note: Assumption *RE1* is an extremely strong assumption and the FE estimator is almost always much more convincing than the RE estimator. Not rejecting *RE1* does not mean accepting it. Interest in the effect of a time-invariant variable is no sufficient reason to use the RE estimator.

## 10 Implementation in Stata 12.0

Stata provides a series of commands that are especially designed for panel data. See `help xt` for an overview.

Stata requires panel data in the so-called *long form*: there is one line for every individual and every time observation. The very powerful Stata command `reshape` helps transforming data into this format. Before working with panel data commands, we have to tell Stata the variables that identify the individual and the time period. For example, load data

```
webuse nlswork.dta
```

and define individuals (variable *idcode*) and time periods (variable *year*)

```
xtset idcode year
```

The fixed effects estimator is calculated by the Stata command `xtreg` with the option `fe`:

```
generate ttl_exp2 = ttl_exp^2
xtreg ln_wage ttl_exp ttl_exp2, fe
```

Note that the effect of time-constant variables like *grade* is not identified by the fixed effects estimator. The parameter reported as `_cons` in the Stata output is the average fixed effect  $1/N \sum_i c_i$ . Stata uses  $NT - N - K$  degrees of freedom for small sample tests. Cluster-robust Huber/White standard errors are reported with the `vce` option:

```
xtreg ln_wage ttl_exp ttl_exp2, fe vce(cluster idcode)
```

Since version 10, Stata automatically assumes clustering with robust standard errors in fixed effects estimations. So we could also just use

```
xtreg ln_wage ttl_exp ttl_exp2, fe vce(robust)
```

Stata reports small sample *t*- and *F*-tests with  $N - 1$  degrees of freedom. Furthermore, Stata multiplies the cluster-robust covariance by  $N/(N - 1)$  to correct for degrees of freedom in small samples. This is ad-hoc in the cross-section context with large  $N$  but useful in the time series context with large  $T$  (see Stock and Watson, 2008).

The random effects estimator is calculated by the Stata command `xtreg` with the option `re`:

```
xtreg ln_wage grade ttl_exp ttl_exp2, re
```

Stata reports asymptotic  $z$ - and Wald tests with random effects estimation. Cluster-robust Huber/White standard errors are reported with:

```
xtreg ln_wage grade ttl_exp ttl_exp2, re vce(cluster idcode)
```

The Hausman test is calculated by

```
xtreg ln_wage grade ttl_exp ttl_exp2, re
estimates store b_re
xtreg ln_wage ttl_exp ttl_exp2, fe
estimates store b_fe
hausman b_fe b_re, sigmamore
```

and the auxiliary regression version by

```
egen ttl_exp_mean = mean(ttl_exp), by(idcode)
egen ttl_exp2_mean = mean(ttl_exp2), by(idcode)
regress ln_wage grade ttl_exp ttl_exp2 ///
      ttl_exp_mean ttl_exp2_mean, vce(cluster idcode)
test ttl_exp_mean ttl_exp2_mean
```

The pooled OLS estimator with corrected standard errors is calculated with the standard `ols` command `regress`:

```
reg ln_wage grade ttl_exp ttl_exp2, vce(cluster idcode)
```

where the `vce` option was used to report correct cluster-robust Huber/White standard errors.

The least squares dummy variables estimator is calculated by including dummy variables for individuals in pooled OLS. It is numerically only feasible with relatively few individuals:

```
drop if idcode > 50
xi: regress ln_wage ttl_exp ttl_exp2 i.idcode
```

where only the first 43 individuals are used in the estimation. The long list of estimated fixed effects can be suppressed by using the `areg` command:

```
areg ln_wage ttl_exp ttl_exp2, absorb(idcode)
```

## 11 Implementation in R 2.13

The R package `plm` provides a series of functions and data structures that are especially designed for panel data.

The `plm` package works with data stored in a structured dataframe format. The function `plm.data` transforms data from the so-called *long form* into the `plm` structure. Long form data means that there is one line for every individual and every time observation. For example, load data

```
> library(foreign)
> nlswork <- read.dta("http://www.stata-press.com/data/r11/nlswork.dta")
```

and define individuals (variable *idcode*) and time periods (variable *year*)

```
> library(plm)
> pnlswork <- plm.data(nlswork, c("idcode", "year"))
```

The fixed effects estimator is calculated by the R function `plm` and its model option `within`:

```
> ffe<-plm(ln_wage~ttl_exp+I(ttl_exp^2), model="within", data = pnlswork)
> summary(ffe)
```

Note that the effect of time-constant variables like *grade* is not identified by the fixed effects estimator. Cluster-robust Huber/White standard errors are reported with the `lmtest` package:

```
> library(lmtest)
> coeftest(ffe, vcov=vcovHC(ffe, cluster="group"))
```

where the option `cluster="group"` defines the clusters by the individual identifier in the `plm.data` dataframe.

The random effects estimator is calculated by the R function `plm` and its model option `random`:

```
> fre <- plm(ln_wage~grade+ttl_exp+I(ttl_exp^2), model="random",
  data = pnlswork)
> summary(fre)
```

Cluster-robust Huber/White standard errors are reported with the `lmtest` package:

```
> library(lmtest)
> coeftest(fre, vcov=vcovHC(fre, cluster="group"))
```

The Hausman test is calculated by estimating RE and FE and then comparing the estimates:

```
> phtest(fffe, fre)
```

The pooled OLS estimator with corrected standard errors is calculated by the R function `plm` and its model option `pooled`:

```
> fpo <- plm(ln_wage~grade+t1l_exp+I(t1l_exp^2), model="pooling",
  data = pnlswork)
> library(lmtest)
> coeftest(fpo, vcov=vcovHC(fpo, cluster="group"))
```

where the `lmtest` package was used to report correct cluster-robust Huber/White standard errors.

The least squares dummy variables estimator is calculated by including dummy variables for individuals in pooled OLS. It is numerically only feasibly with relatively few individuals:

```
> lsdv <- lm(ln_wage~t1l_exp+I(t1l_exp^2)+factor(idcode),
  data = nlswork, subset=(idcode<=50))
> summary(lsdv)
```

where only the first 43 individuals are used in the estimation.

## References

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